VIRTUAL EMPLOYMENT LAW ACADEMY

The Impact of Employment Rights Act 1996, s88

Employee unable to work during notice period due to sickness absence

Employer gives either statutory notice, or less than one week more than statutory minimum notice

Full pay for the duration of the statutory notice of dismissal (i.e. two weeks for two years' service etc.)

Employee receives what would normally receive during any remainder of the notice (e.g. SMP, SSP etc.)

Employer gives at least one week's more notice than statutory minimum

Employee receives what would normally receive during notice period (e.g. SSP, SMP, SPP, SGP)

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